

Home Based Position Flow Chart

In order to apply for a Home Based Position DBS check the applicant:

- Must be eligible for the Enhanced DBS check **AND**
- Must carry out some or all of their work with children or adults from the place where the applicant lives, **OR**
- Live in the household of someone who is being, or has been DBS checked because they carry out some or all of their work with children from the place where they live.

This chart is to help organisations and applicants consider if the role being applied for is eligible for an HBP check as part of an Enhanced DBS check. The organisation should already have considered if there is eligibility to submit the check before considering if the HBP element applies

<h3><u>Child Workforce</u></h3>	<h3><u>Adult Workforce</u> – There is no legislation that allows for other members of the household of the applicant to have a DBS check</h3>
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