

**HERTFORDSHIRE COUNTY COUNCIL SALARY SCALES**  
1st April 2019

<i>GRADE/HAY JOB UNITS</i>	<i>SCP</i>	<i>£</i>	<i>GRADE/HAY JOB UNITS</i>	<i>SCP</i>	<i>£</i>	<i>GRADE/HAY JOB UNITS</i>	<i>SCP</i>	<i>£</i>	
<b>HB</b> <i>Job units up to 76</i>	1	17,364	<b>H6</b> <i>229 – 267</i>	14	22,462	<b>M3</b> <i>550 – 596</i>	40	42,683	
				15	22,911		41	43,662	
				16 (New)	23,369		42	44,632	
				17	23,836		43	45,591	
<b>HA</b> <i>77 – 105</i>	1	17,364		18 (New)	24,313	<b>M4</b> <i>597 – 647</i>	43	45,591	
	2	17,711		19	24,799		44	46,566	
<b>H1</b> <i>106 – 116</i>	2	17,711	<b>H7</b> <i>268 – 313</i>	19	24,799	<b>M5</b> <i>648 – 703</i>	45	47,543	
	3	18,065		20	25,295		46	48,531	
	4	18,426		21 (New)	25,801		46	48,531	
				22	26,317		47	49,544	
<b>H2</b> <i>117 – 138</i>	3	18,065		23	26,999		48	50,567	
	4	18,426	<b>H8</b> <i>314 – 368</i>	24	27,905		49	51,622	
	5	18,795		25	28,785				
		26		29,636					
<b>H3</b> <i>139 – 163</i>	5	18,795		28	31,371				
	6	19,171	<b>H9</b> <i>369 – 432</i>	29	32,029				
<b>H4</b> <i>164 – 193</i>	6	19,171			30	32,878			
	7	19,554		31	33,799				
	8	19,945		32	34,788				
	9	20,344	<b>M1</b> <i>433 – 506</i>	33	35,934				
<b>H5</b> <i>194 – 228</i>	9	20,344			34	36,876			
	10 (New)	20,751			35	37,849			
	11	21,166			36	38,813			
	12	21,589							
	13 (New)	22,021	<b>M2</b> <i>507 – 549</i>	37	39,782				
	14	22,462			38	40,760			
					39	41,675			
					40	42,683			

SCP 27 = £30,507 - Used for career grades only