

# Children, Schools & Families

## Standards & School Effectiveness

Head of Standards & School Effectiveness - Gill Jones - 01438 844818

### Head of Primary School Effectiveness Ros Cooper - 01438 844820

#### Primary School Effectiveness Advisers

Alister Fraser	Area SIP Manager	01438 844286	Liz Hawkins	Adviser	01438 843933
Marita Hopkinson	Area SIP Manager	01438 843934	Helen Jones	Adviser	01438 843935
Jacky Pfister	Area SIP Manager	01438 843940	Geraldine Louch	Adviser	01438 843936
Pat McAteer	Area SIP Manager	01438 843937	Brian McKeon	Adviser	01438 843938
Della Allen	Adviser	01438 843926	Liz Neville	Adviser	01438 843939
Marc Boucherat	Adviser	01438 843927	Elizabeth Simpkin	Adviser	01438 843941
Carol Evans	Adviser	01438 843930	Gary White	Adviser	01438 844135
Lynne Wilson-Leary	Adviser	01438 844597	Tracy Warner	Adviser	01438 844595
Judith Allcott-Watson	Adviser	01438 844594			

#### Early Years

Lucy Connolly	Team Leader	01438 843914	Jane Greenslade	Quality Improvement Partner	01438 844137
Sarah Kingham	Adviser	01438 843916	Caroline Chalke	Quality Improvement Partner	01438 844299
Katharine Weston	Adviser	01438 844097	Tracey Dawson	Quality Improvement Partner	01438 844302
Megan Wilcox	Adviser	01438 844098	Sue Stow	Playwork Quality Mentor	01438 844316
Melissa Swain	Early Years Specialist	01438 844091	Jill Hardaker	Quality Improvement Partner	01438 844315
Liz Stratton	Early Years Specialist	01438 843917	Sue Tanton	Quality Improvement Partner	01438 844375
Caroline Luck	Early Years Specialist	01438 844374	Anne Street	Quality Improvement Partner	01438 844317
Sue Doughty	Quality Improvement Partner	01438 844313	Brenda Tillcock	Playwork Quality Mentor	01438 844318
Ana Daniels	Quality Improvement Partner	01438 844301	Jenny Turner	Quality Training Partner	01438 844136

#### Primary Strategy Consultants

Margaret Cooke	Primary Strategy Team Leader	01438 843354	Kerry Godsman	Consultant	01438 844139
David Cook	Senior Strategy Consultant	01438 843974	Ruth Goodman	Consultant (CLLD)	01438 844204
Christine Scott	Senior Strategy Consultant	01438 843984	Jenny Gould	Consultant	01438 843979
Pam Canning	Consultant	01438 843972	Liz Holmes	Consultant (CLLD)	01438 843980
Theresa Clements	Consultant	01438 843973	Kathy Little	Consultant	01438 843981
Hannah East	Consultant	01438 843976	Deborah Mulrone	Consultant	01438 843982
Steve Emmett	Consultant	01438 844140	Nick Nesbitt-Larking	Consultant (MFL)	01438 843983
Kirsten French	Consultant	01438 843977	Lynne Williams	Consultant	01438 843863
Carley Holiman	Consultant (from Jan 2009)	01438 843983	Kate Kellner	Consultant	01438 843863
			Natalie Ranson	Consultant (secondment Aut '08)	01438 843863

#### Governance Team

Carole Connelly	Head of Service	01438 844088	Helpline	01438 843082
Martin Davison	Governance Officer	01438 844089	Leadership Appointment Service	01438 844800
Cathy Irons	Governance Officer	01438 844101	Training	01438 843888
Angela Page	Governance Officer	01438 844799		

### Head of Business Management Steve Saint - 01438 844758

#### Hertfordshire Development Centre

Clare Warden	Customer Services Manager	01438 844775	Learning Resources Centre	01438 844865
Centre Bookings Team	Course Enquiries	01438 845113	Reception	01438 845111
Centre Bookings Team	Room Enquiries	01438 845114	Reception Fax	01438 845112
Centre Bookings Fax		01438 845115		

#### Business Management

Lynette Spencer	Commercial Manager	01438 844783	Frances Wilby	Support Services Manager	01438 844779
Membership/contracts		01438 844759			

### Head of Secondary School Effectiveness Kate Smith - 01438 844881

#### Secondary School Effectiveness Advisers

Andy Clark	Adviser	01438 844141
Keith Gould	Adviser	01438 843942
Stephen Lavender	Adviser	01438 844002
Jim Harrison	Adviser	01438 844004

#### Secondary Strategy

##### Curriculum Advisers

Fran Bradshaw	Adviser Maths (Pri)	01438 843971
Samantha Burns	Adviser Maths (Sec)	01438 843953
Joanna Conn	Adviser Science	01438 843994
Keith Gould	Adviser Maths	01438 843942
Liz Shapland	Adviser English & Drama	01438 844005
Lisa Kassapian	Adviser RE (Pri)	01438 844006
Naomi Rose	Adviser Humanities	01438 843996

#### Consultants

Heather Jones	Strategy Manager	01438 843961
Stephen Lilly	Senior Consultant	01438 844093
Ruth Digby	Senior Consultant	01438 843956
Sheila Ball	Consultant	01438 843952
Sean Burke	Consultant	01438 844087
Tamsin Church	Consultant	01438 843954
David Corbett	Consultant	01438 843955
Lucy Grayson	Consultant	01438 843958
Clare Hodgson	Consultant	01438 843959
Maria Izamis	Consultant	01438 843960
Helen Russell	Consultant	01438 843963
Phil Suggitt	Consultant	01438 843965
Sophia Vincent	Consultant	01438 843966
Alison Wood	Consultant	01438 843964
Corina Foster	Consultant	01438 844193
Karen Gordon	Consultant	01438 844195
Peter Hart	Consultant	01438 844194

#### 14 - 19 Strategy

Eileen Gordon	Strategy Manager	01438 843902
Mary Hurlstone	14-19 Adviser	01438 843903
Kay Leach	14-19 Adviser	01438 843904
Juliet Greely	Senior Project Officer	01438 844880

#### Assessment & Analysis

Diane Croston	Senior Adviser	01438 843349
Cindy Ashford	Adviser	01438 843907
Ben Fuller	Adviser	01438 843908
Lara Graham	Adviser	01438 843909
Emma Sykes	Adviser	01438 843910
Anthony Appadoo	Data Analyst	01438 843464

### Head of Learning, Training and Research Gillian Cawley - 01438 844817

#### Schools HR Service

Mick Connah	Head of Schools HR Advisory Service	01992 588602
Sandie Aberly	HR Manager	01992 555911
Roy Hardcastle	HR Manager	01992 555844
Rachel Hurst	HR Manager	01992 555841
Maureen Findlay	Senior HR Officer	01992 556061
Catherine Macdonald	HR Officer	01438 844875
Donna Mawer	Asst HR Officer	01438 844877
Jane Edwards	Administrator	01438 844873
Christopher Williams	HR Officer	01438 844907
Funmi Abe	HR Officer	01438 843014

#### School Workforce Development

Stephen Lavender	Senior Adviser (Until 30-09-08)	01438 844002
Ruth Alinek	Team Lead (Interim from 01-10-08)	01438 843993

Marina Breeze	Adviser for Leadership	01438 844234
Maggie Miller	Co-ordinator for School Support Staff Training and Development	01438 843085

Katie Kennedy	Recruitment and Workforce Modernisation Manager, NQT Secondary Lead	01438 844869
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Clare Mellish	NQT Primary Lead	01438 844755
Alison Parkes	Adviser for Retention & Wellbeing in Schools	01438 844864

Tony Bartlett	Recruitment and Retention Consultant	01438 843912
Ian Gibson	Recruitment & Retention Consultant	01438 843997

Angela Gould	Learning Resources Centre	01438 844865
Mike Howell	Adviser Teaching Assistant Training and Development	01438 844092

Kim Kennedy	NVQ Manager	01438 844001
Clare Menon	CPD Co-ordinator	01438 844866

Debra Parsall	Co-ordinator for TA Training & Development	01438 844867
Louise Kingham	NVQ Trainer Assessor/ Internal Verifier	01438 843066

#### Herts Outdoors

Simon Richards	Cuffley Camp Outdoor Centre	01707 872632
Nicola Mitchell	Hudnall Park	01442 843400

### Head of Music Service

James Dickinson - 01438 843079

Alison Pinder	Head of Instrumental Teaching	01438 843087
Wallace Ruby	Head of Workshop Development	01438 844095
Janice Neal	Business Manager	01438 844847
Deena Day	Music Adviser	01438 728055
Rebecca Hughes	Area Head North, Stevenage Music and Arts Centre	01438 351138
Philip Ellis	Area Head South, Watford School of Music	01923 225531
Peter Twitchin	Area Head East, Mid Herts Centre for Music and Arts	01707 270025
Angela Gilby	Area Head West, St Albans Music School	01727 860941
Meirion Williams	Centre Head of North Herts Music School/ Systems Manager	01462 434052
Wendy Topping	Centre Head of Dacorum Music School	01442 214599
David Boarder	Centre Head of East Herts Music Centre	01992 623489
Suzanne Rider	Arts Education Development Officer	01438 202806

#### ICT Curriculum

Carole Bennett	Senior ICT Adviser	01438 843353
Chris Seviour	ICT Technical Adviser	01438 844809
Geoff Mitchell	ICT Asst Technical Adviser	01438 843962
Ann Layzell	ICT Curriculum Team Leader & eSafety	01438 843350
Chris Carter	eDevelopments Adviser	01438 843918
Sue Collins	Asst ICT Curriculum Team Leader	01438 843919
Shelagh Mackenzie	Curriculum Adviser	01438 843920
Sarah Meadows	Curriculum Adviser	01438 843921
Sue Pennington	Curriculum Adviser Until 31-10-08	01438 843922
Patsy Woodward	ICT Project Manager	01438 844813

#### School IT Systems Support (SITSS)

Janine Bryant	Head of SITSS	01438 844777
Maralyn Pomeroy	Project Manager MIS	01438 844777

Jeff Hall	Manager Networks	01438 844777
Stephen Cutts	Manager Technical	01438 844777

Iain Gordon	Network Consultant	01438 844777
Helpdesk		01438 844777

Jenny Collins	Helpdesk Manager	01438 844777
Anna Hearn	Secondary MIS Manager	01438 844777
Sally Cort	Primary MIS Manager	01438 844777

#### Web Publishing

Sandra Baker	Web Development Project Manager	01438 844814
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Alison Bellerby	Web Publisher	01438 844811
Georgina Blott	Web Publisher	01438 844812

Debbie Haggith	Web Publisher	01438 844810
Stuart Griffiths	Web Publisher	01438 843086
School Website Support		01438 844944

### Head of Achievement and Inclusion Maggie Woods - 01438 843351

#### Health and Wellbeing

Liz Biggs	Team Leader	01438 844044
Deborah Sheppard	Healthy Schools Adviser	01438 844044
Louise Shuttleworth	Healthy Schools Adviser	01438 844044
Richard Boxer	Drugs Education Consultant	01438 844044
Jo Howlett	Healthy Schools Adviser	01438 844044
Kathy Dunnett	School Adviser for Integrated Childrens Services	01438 844044
Bev Hannibal	Adviser - PE	01438 844044
Nic Holmes	PE & Sports Development Adviser	01438 844044
Clare Mellish	Adviser - Dance	01438 844044
Karen Summers	PSHE & Citizenship Adviser	01438 844044
Karin Hutchinson	Anti-Bullying Adviser	01438 844044

#### Achievement, Inclusion and Study Support

Julia Bateson	Adviser for Achievement, Inclusion and Study Support	01438 844357
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#### Playing for Success

Angela Howl	Manager Study Support Centre Watford FC	01923 496296
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Imran Malik	Manager Study Support Centre Watford FC	01923 496357
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Rena Niles	Manager Study Support Centre Hitchin Town FC	01462 720084
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#### MECSS

Jan Hardy	Head of Service (Interim)	01438 843992
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Ahmed Arif	Senior Adviser	01438 843985
Shahnaz Mirza	Adviser Community Participation	01438 843989

Laurence Chester	Head of Achievement of Refugees and Travellers Team	01438 844356
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Tim Clarke	Head of African Caribbean Achievement Team	01438 844833
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Lesley Buck	Consultant	01438 843986
Jillian Green	Consultant	01438 843987

Dwight Smiley	Consultant	01438 843991
Charulata Joshi	Interpreting and Translation Co-ordinator	01438 844832

Andrew Griffiths	Business Manager	01438 844831
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#### SEN

Margaret Davies	Team Leader	01438 843945
Julie Allard	Adviser	01438 843943

Susan Blow	Adviser	01438 843944
Jo Easter	Adviser	01438 843946

Frances Martin	Adviser	01438 843947
Sue Newsom	Adviser	01438 843948

Jeremy Reynolds	Adviser - Gifted and Talented	01438 844008
Christina Singh	Adviser	01438 843949
Janet Wren	Adviser	01438 843950